



**MAJ GEN TALLERI**

## **COMMANDING GENERAL'S POLICY STATEMENT ON WORKPLACE HARASSMENT**

The Marine Corps Base Camp Butler policy is to foster a work environment that is free of harassment for all employees. We as leaders must provide an environment free from prejudices, harassment, or intimidation where every individual is recognized for their value and encouraged to reach their full potential. It is the responsibility of all Department of Navy and United States Marine Corps personnel to promote the prevention and elimination of harassment in the workplace. I encourage all personnel to take a proactive approach toward maintaining a work environment free of harassment.

Early intervention can curtail the potential for workplace harassment. Harassment is any unwelcome verbal or physical conduct that is objectively offensive and has the purpose or effect of unreasonably interfering with a person's work performance and creating an intimidating, hostile, or offensive work environment. Harassment in the workplace will not be tolerated, and must be prevented. Anyone who observes or is aware of violence, threatening, or intimidating behavior should immediately report the situation to their supervisor or other management official.

Semper Fidelis!

**PETER J. TALLERI**

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